

Lost or Stolen Modine Device?

Security and data privacy are very important at Modine. If your Modine-provided portable device (such as a laptop, mobile phone, etc.) is lost or stolen, **please report it immediately** to:

- your local HR Manager,
- your local IT team, and
- the Legal department (Legal@modine.com) or the Ethics Helpline. The Helpline is supported in multiple languages and available 24 hours/day, 365 days/year on [InsideModine](#) or [Modine.com](#).

When reporting, please include your name, contact information, what happened to the device, where it happened (if you know), approximately when it happened, and whether or not a police report has been or will be filed.

If you have any questions about the process or need further clarification, please contact either:

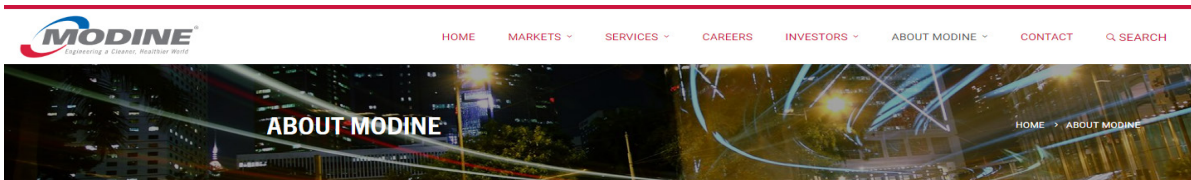
- Andrew Detloff, Global Director IT, Climate Solutions & IT Security
262-636-1352 (office), 262-308-7537 (mobile), Andrew.J.Detloff@modine.com
or
- Kelsey Murphy, Senior Compliance Counsel
262-636-1577 (office), 312-504-7587 (mobile), Kelsey.C.Murphy@modine.com

Reporting through the Helpline

InsideModine

• Worldwide Locations
• Modine News Archives
• Compliance & Ethics
• Global Policies
• RightWay
• Ethics Helpline
• IT System Status
• Data Room

Modine.com



We are Modine



You may have never heard of Modine, but for more than 100 years, we have provided the commercial, industrial and vehicular markets with trusted systems and solutions to manage heating and cooling and improve air quality while conserving natural resources. In 1916, Arthur B. Modine set up shop to manufacture thermal solutions for the emerging automobile industry. His passion for innovation, integrity and quality led him to build better, more reliable and longer lasting products. We hold to those same values today. From warming up families and businesses to keeping engines, data and food safely cool, we engineer innovative products to make lives a little bit more comfortable. We're at work in practically every corner of the world, inside the things you see every day.

About Modine

We Are Modine

Vision & Values

Environmental

Sustainability

Health & Safety

[Ethics Program/Reporting](#)

Policies

When you click on the *ETHICSPPOINT REPORTING SYSTEM* link you will be directed to a website hosted by our third party partner, NAVEX Global. If you access the Helpline from Modine.com, you will need to search for and select “Modine Manufacturing Company.”

At the very top of the first page, please choose your language:



Then, follow the on-screen instructions.

ATTENTION! This webpage is hosted on EthicsPoint's secure servers and is not part of the Modine Manufacturing Company website or intranet.

Make a Report
Select the country in which you are located.
- Select -

Follow-up on a Report
Code of Conduct

Our Commitment

Modine has a long history of financial stability, dating back to our founding in 1916. Our business efforts are forged with an eye toward the future and are grounded in the principles of running an accountable and responsible corporation. To help us fulfill our responsibility, Modine has taken additional steps in establishing worldwide methods for employees and others to report any matters they believe may not be in line with Company values or legally acceptable standards. These include the following:

- Questionable or Improper Accounting and/or Auditing
- False Financial Reporting
- Business Conflicts of Interest
- Improper use of Confidential Information
- Insider Trading
- Fraud
- Product Tampering
- Bribery
- Actual or Threatened Illegal Acts or Criminal Violations
- Threats of Workplace Violence
- Workplace Harassment or Discrimination
- Environmental, Health or Safety Concerns
- Violations of Company Policy

CULTURE OF TRUST

- COMMUNICATION & CONFLICT RESOLUTION
- SELFLESSNESS
- INTEGRITY
- DEVELOPMENT
- ACCOUNTABILITY

Once you've answered the initial questions, if you wish to file your report over the internet (instead of talking to a person) you will be asked to choose an issue. Scroll down to “Data Privacy and Protection” and click on this option.

You are currently in the confidential and secure reporting structure of EthicsPoint. Below are the choices available to you. Please select the type of report you would like to make.

Anti-Competitive Behavior	Details
Bribery and Corruption	Details
Conflicts of Interest	Details
Corporate Responsibility	Details
Data Privacy and Protection	Details

Then complete the remaining information.